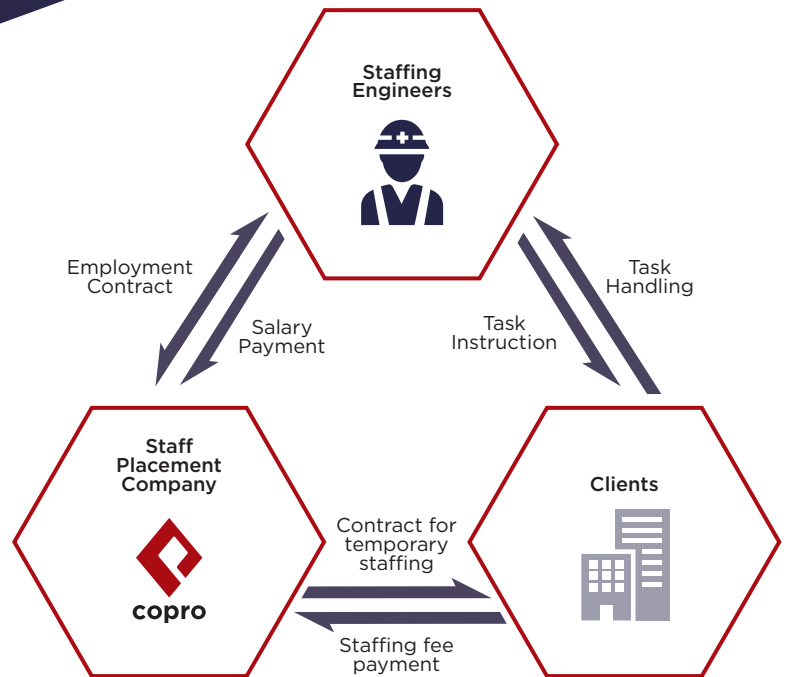


# Business Model

We support you to fill positions with engineers who are specialized in construction engineering and plant engineering area besides high-human skills. Furthermore, we are able to introduce engineers for the clients who are eager to hire the permanent staff.



## Our Group's Business Model

- ✓ Copro Group employs engineers and provide them to our clients.
- ✓ Provides engineers specialized in not only Construction and Plant Engineering area.

## What is job scope of our Staffing Engineers at construction site?

- ✓ Execute the supervision of construction project coordinating between Site General manager and workers.
- ✓ Main task are 1. Process Control 2. Safety Management 3. Quality Control 4. Cost Control



- We provide engineers covering various category of job positions under construction areas.
- We support various sites of construction and plant engineering as following areas.

## Construction (Our conventional supporting area)

Job Category

Job Description

### Construction

Site supervision at construction site / assistance of design for newly building and renovation of building such as offices, condominium, commercial facilities, factories, hospitals and schools.

### Civil Engineering

Site supervision at construction site / assistance of design for infrastructures such as tunnels, bridges, dams, riverbanks, railroads, and expressways.

### Facility

Site supervision at construction site / assistance of design for Facility Work (Air-Conditioning · Sanitation · Electrical Work) which is accompanied with newly building and renovation of building such as offices, condominium, commercial facilities, factories.

### CAD

CAD operation duties at sites such as construction, civil engineering, facilities, plant engineering.

### Administrative Assistant

Administrative clerical work at sites such as construction, civil engineering, facilities, plant engineering.

## Plant Engineering (Our focusing area)

### Plant Engineering

Construction site supervision / assistance of design of newly building and renovation for plant engineering ( Steel industry, Chemical industry, textile industry

# Our Main Clients

We are able to have an order of large-scale project due to transaction with Super General Constructors and Major General Constructors.

## What is our stable revenue source?

- ✓ We are capable to have an order of large-scale project which have high-potential to be big-dispatch demanding due to expanding business with Major Companies.
- ✓ It is expected that Major General Constructors have opportunities to be main constructor of big construction project even after Olympic and Paralympic project ended.
- ✓ Our sales of order by super general constructor' s ratio is stably high, reaching 20% in FY2018.

## Main Client Base

Taisei Corporation	Takenaka Corporation	Kajima Corporation
SHIMIZU CORPORATION	Obayashi Corporation	Daiwa House Industry Co., Ltd.
Kumagai Gumi Co., Ltd.	KINDEN CORPORATION	Haseko Corporation
Sumitomo Mitsui Construction Co., Ltd.		※As of FY2018