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## Notice of Upward Revision of Final Year Targets of Medium-Term Management Plan

On May 13, 2022, we announced our Medium-Term Management Plan “COPRO Group Build the Future 2027” (FYE2023 – FYE2027), which ends on March 31, 2027, and we have been promoting efforts to achieve the plan. Based on the progress of the plan through the fiscal year ended March 31, 2025, we have revised upward our financial performance targets for the final year of the plan as follows.

### 1. Upward Revision of Financial Performance Targets

- Financial Performance Targets for the Final Year (FYE2027) of the Medium-Term Management Plan

(Millions of yen)

	Before revision	After revision	Change
Consolidated sales	40,000	47,000	+7,000
Operating profit* <sup>1</sup>	—	5,600	—
Non-GAAP operating profit* <sup>2</sup>	5,000	6,200	+1,200
Earnings per share (EPS)* <sup>1</sup>	—	185.000	—
Number of technical employees in the Group (as of fiscal year-end)	6,200	8,000	+1,800

\*1. We have announced the addition of operating profit and earnings per share (EPS) as financial performance target items for the final year of the plan.

\*2. Non-GAAP operating profit is calculated by adding back depreciation, amortization of goodwill, and share-based payment expenses to operating profit as a profit measure that reflects underlying performance.

## 2. Reason for the Revision

In May 2022, we announced our basic policies and numerical targets in our Medium-Term Management Plan “COPRO Group Build the Future 2027” (FYE2023 – FYE2027).

As we proceed with our businesses based on the Medium-Term Management Plan, our business performance has been strong, mainly due to a significant increase in the hiring of inexperienced workers in the industry in the Construction Technician Dispatching Business as a result of strengthening our business processes. We have exceeded our initial targets in each of the first fiscal years, from the fiscal year ended March 31, 2023 to the fiscal year ended March 31, 2025. In addition, as announced today, we expect to significantly exceed our initial targets in the forecast for the fiscal year ending March 31, 2026.

Based on these results, we have revised upward our final year targets for consolidated sales, Non-GAAP operating profit, and the number of technical employees in our Medium-Term Management Plan for further business expansion and growth in the future.

In addition, we have announced the addition of operating profit and earnings per share (EPS) as financial performance target items for the final year of the plan.

End